



پوهنتون کاردان  
KARDAN UNIVERSITY

# INSPIRE

36th ISSUE July 2022



**GHULAM MUJEEB SHARIFI**  
EMPLOYEE OF THE MONTH

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July 2022

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مهمترین عوامل موفقیت  
چیست ؟

موفقیت در یک تعریف مختصر عبارت از استفاده از منابع و شرایط جهت رسیدن به نتیجه است.

ممکن در دستیابی به نتیجه عوامل مختلف دخیل باشد اما عمده‌ترین عوامل موفقیت قرار ذیل است:

1 علاقمندی: برای شغلی که انتخاب نموده اید باید علاقه داشته باشید. علاقه داشتن به کار باعث می‌گردد که وظایف خود را با اشتیاق اجرا نموده و نتایج مطلوب حاصل گردد.

2 مهارت: برای اینکه کار خود را بصورت درست اجرا کرده بتوانید لازم است مهارت‌های مرتبط به شغل خود را داشته باشیم در غیر آن از همین لحظه باید برای انکشاف مهارت‌های خود برنامه ریزی نمائیم.

3 مثبت اندیشی: نگرش مثبت انسان را به سمت کامیابی سوق می‌دهد. در هر شرایط باید جنبه مثبت را بیشتر مد نظر قراردهیم. مثبت اندیشی باعث می‌گردد تا انتظار اتفاقات خوب را داشته باشیم بعضاً معتقد اند که مثبت اندیشی باعث آرامش درونی انسان می‌گردد.

4 اعتماد به نفس: افراد موفق از اعتماد به نفس بالا برخوردار اند. اعتماد به نفس بالا یکی از مهمترین راز موفقیت انسانها شمرده می‌شود، در صورتی‌که انسان بر توانمندی‌های خود باور نداشته باشد در اتخاذ تصمیم دچار تردید می‌گردد.

5 سازگاری: باید به پذیریم که کسانی‌که نمی‌توانند نظر خود را تغییر دهند نمی‌توانند چیزی را هم تغییر دهند. انسان‌های موفق باید با شرایط زمان سازگار باشند. سازگاری به معنی سازش یعنی تسلیم شدن به هرگونه شرایط نیست بلکه سازگاری منطبق شدن با شرایط سخت به منظور رسیدن به اهداف میباشد.

6 تلاش برای یادگیری: اگر آنچه را یاد دارید به آن اکتفا کنید باید بدانید که دیگران از نقطه‌ای که شما قرار دارید می‌گذرند. بناءً برای یادگیری آماده باشید و هرروز باید موضوعات جدید را بیاموزید.

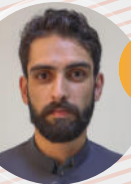
## EMPLOYEE OF THE MONTH



**GHULAM MUJEEB SHARIFI**  
GRAPHIC DESIGNER

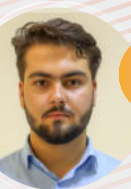
We are pleased to announce Mr. Ghulam Mujeeb Sharifi as our Employee of the month for July 2022. Mr. Sharifi is an inspiring, committed, and dedicated employee of Kardan University. During the months of June, July 2022, he managed the Communications Department and contributed a lot in designing persuasive content, recording many videos, and covered important University events such as ACHEDA, APDF Conferences. "Mujeeb is one of our diligent team members, who has contributed a lot in promoting university's brand, reflecting achievements and initiatives during Spring and Fall Enrollment. We congratulate him on this achievement and wish him the best of luck in his future endeavors.

## NEW STAFF INTRODUCTION



### **Zabihullah Barikza, Assistant to DRD**

Mr. Zabihullah barekzai joined Kardan University as an Assistant to DRD. Mr. Barekzai has done Master's in International Relations from IQRA University Islamabad, Pakistan). He has worked as content writer with Makaan Solutions Pvt Ltd. He can be reached at [z.barekzai@kardan.edu.af](mailto:z.barekzai@kardan.edu.af);



### **Mohammad Masoom Rahimi – EFL Instructor**

Mr. Mohammad Masoom Rahimi joined Diploma Program Department of Kardan Univrsity. Mr. Masoom Rahimi previously worked with KATEB University as a TOEFL iBT trainer. we wish him the best of luck at his new career with Kardan University. We wish him good luck and success in his new role with Kardan University. He can be reached at [m.rahimi@kardan.edu.af](mailto:m.rahimi@kardan.edu.af);



### **Ahmad Jawad – Security Officer**

Mr. Ahmad Jawad has recently joined us as a Security officer. Mr. Jawad has worked with the National security Forces for many years. We wish him all the best of luck at his new position with Kardan University. He can be reached at [a.jawad@kardan.edu.af](mailto:a.jawad@kardan.edu.af);



### **Ruqia Hussaini – Enrollment Officer**

MS. Ruqia Hussaini joined the Enrolment team of Kardan University as Enrolment officer. Ms. Ruqia Hussaini has recently graduated from Kardan University faculty of Economics. We wish her the best of luck in her new role with Kardan University. She can be reached at [r.hussaini@kardan.edu.af](mailto:r.hussaini@kardan.edu.af);

## د کارمندانو د بریا قصې

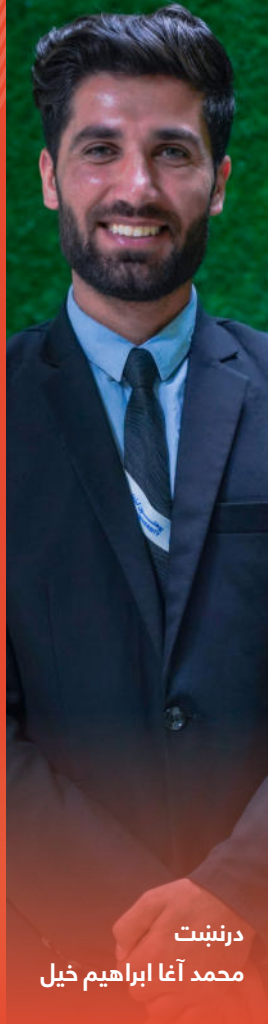
د بریا په لور هیله او د لاسته راوړلو لپاره یې هڅې!  
که څه هم زما نوم ډېری هم کارانو ته په ډاگه ده، څوک مې څېره پېژني  
او څوک مې نوم، خو زه محمدآغا ابراهیم خیل په 2017م کال کې  
هغه مهال د کاردان د کورنۍ غړی شوم، چې د ژوند لوری رانه ورک او په  
نامعلوم سفر روان وم. زما د ژوند داستان هم د نورو میلیونونو افغانانو په  
څېر تریخ او د ډېرو لوړو ژورو شاهد دی.

که څه هم ما دوولسم ټولگي خلاص کړی و خو دولتي پوهنتون سره مې تر  
یو کال لوستلو وروسته د مالي ستونزو له امله خدای پاماني وکړه. د خدای  
تعالی له درباره په سلگونو واړه شکرگزار یم چې هماغه کلونو کې یې خپل  
یو اصیل بنده را پېرزو کړ او دلته (کاردان پوهنتون) کې په کار بوخت شوم.  
ما په کاردان کې له اجیرۍ چې دوی به (PEON) ورته ویل  
پیل وکړ. په دې لړۍ کې مې گڼې ستونزې وگاللې، بې خوبۍ مې تېرې  
کړې، شپه او ورځ مې یوه کړې وه خو همت مې له لاسه ورنهکړ، ځکه زما  
لهپاره دا چانس وروستی و. د کار ترڅنگ مې دلته انگریزي ژبه پیل کړه،  
په یاده موده کې زه د ادارې له لورې ډېر وستایل شوم، گڼ شمېر جایزې  
او ستاینلیکونه مې هم ترلاسه کړل. د پوهنتون ادارې زما په وړتیا سترگې  
پټې نه کړې او سمدلاسه یې په اداري برخه کې د (RECEPTIONIST)  
ترنامه لاندې کوچنۍ دنده را وسپارله.

خو دا د کار پای نه و، ما غوښتل چې زه مې خپلې اصلي موخې ته چې هغه د ژورنالیزم او عامه اړیکو پوهنځي لوستل و ورسپرم، له نېکه مرغه هم داسې وشول، ژورنالیزم مې پیل کړ، مطالعه مې ډېره کړه، هر څه زما د پلان مطابق سم روان و، د څلورم سمستر په پیل کې یو بل زېری چې په دنده کې مې بدلون راغی او هغه د محصلانو د شمولیت د دفتر استازی شوم او دا لړۍ تر اوسه روانه ده..

په یاد مسیر کې مې سترپا نهده محسوس کړې، دندې سره مې مینه ورځ تر بلې زیاتېږي، په اخلاص او ورین تندي له هم کارانو او محصلانو سره روغېږ او نېکه رویه زما د کار لومړیو توب دی. زما د بریا تر شا زما خواږه، درانه او عزتمند همکاران دي، له ماسره ټولو همکارانو، د پوهنتون ادارې او استادانو د زړه له اخلاصه همکاري کړې او زه هم له ټولو هغو څخه مننه کوم، کور مو ودان بچي مو لوی.

پای کې زه دا وایم؛ یوازینی شی چې کولای شي انسان د بریاوو لوړو څوکو ته ورسوي هغه زیار او کوښښ دی، پرته له هڅې هېڅ د بریا تمه مه کوئ، ځکه هیلې هغه وخت په حقیقت بدلېږي چې د لاسته راوړلو لپاره یې هڅې وشي.



درنښت

محمد آغا ابراهیم خیل



”

**The first step in knowledge is to listen, then to be quiet and attentive, then to preserve it, then to put in into practice and then to spread it**

Sufyan ibn Uyaynah

“

# ONE AND HALF DECADE OF SERVICES WITH KARDAN UNIVERSITY

On behalf of the entire team of Kardan University, we would like to express our sincere admiration/gratitude for your outstanding efforts over the last 15 years you have spent here. We really appreciate everything you have done for this university.

The endless hours you have spent working here, and the professionalism you have shown have immensely motivated and inspired everyone working here. Your contribution means a lot to us!

We strongly believe the successful growth of this university is the direct result of your outstanding efforts, unconditional support and your absolute dedication and commitment. Your work is truly commendable and we sincerely admire your contribution to Kardan University.

**Thank you once again for everything!**

## THEN



DR. MOHAMMAD SHAHID SHAMS

ASSISTANT PROFESSOR MBA JOINED IN 2007



ALAUDDIN QURESHI

MIS COORDINATOR JOINED IN 2007



MOHAMMAD SHARIF SHARIFI

INVENTORY & ADMIN OFFICER JOINED IN 2007

## NOW



## ACHIEVEMENT

Kardan University is pleased to announce the publication of a research paper by two of its esteemed faculty members in a prestigious international journal, "Frontiers in Psychology". We congratulate Dr. Kalimullah Khan and Dr. Muhammad Shahid Shams for this outstanding achievement and wish them more success in their future endeavors.

<https://bit.ly/3bmlC7u>

### **Relationship Among Green Human Resource Management, Green Knowledge Sharing, Green Commitment, and Green Behavior: A Moderated Mediation Model**



**Dr Kalimullah Khan**

Assistant Professor, MBA



**Dr Shahid Shams**

Assistant Professor, MBA

**Published in**

Frontiers in Psychology on June, 30 2022





## MUHAMMAD HALEEM

ASSISTANT PROFESSOR, DEPARTMENT  
OF COMPUTER SCIENCE

We are pleased to announce that Mr. Muhammad Haleem's article entitled "Modeling and verification of authentication threats mitigation in aspect-oriented mal sequence woven model." has been published in **PLOS ONE**.

We are confident that this article will help tons of people learn more about this important topic/subject. Wishing you more success in your future endeavors!

## PLOS ONE

### RESEARCH ARTICLE

# Modeling and verification of authentication threats mitigation in aspect-oriented mal sequence woven model

Ubaid Ullah<sup>1</sup>, Rizwan Bin Faiz<sup>2</sup>, Muhammad Haleem<sup>3\*</sup>

**1** Department of Computer Science and Information Technology, BRAINS Institute, Peshawar, Pakistan,

**2** Faculty of Computing, Riphah International University, Islamabad, Pakistan, **3** Department of Computer Science, Kardan University, Parwan-e-Du Square, Kabul, Afghanistan

\* [m.haleem@kardan.edu.af](mailto:m.haleem@kardan.edu.af)



## Abstract



## RIAZ AHMAD ZIAR

ASSISTANT PROFESSOR DEPARTMENT OF  
COMPUTER SCIENCE







With due respect, I am sharing my latest achievement in research. The research article "Towards Proactive Surveillance through CCTV Cameras under Edge-Computing and Deep Learning" is published in the Hindawi research journal, which is a high index and peer-reviewed research journal. This article is accessible via following link [https://www.hindawi.com/journals/mpe/2022/7001388/?utm\\_medium=author&utm\\_source=Hindawi](https://www.hindawi.com/journals/mpe/2022/7001388/?utm_medium=author&utm_source=Hindawi)

Hindawi  
Mathematical Problems in Engineering  
Volume 2022, Article ID 7001388, 11 pages  
<https://doi.org/10.1155/2022/7001388>



### *Research Article*

## **Towards Proactive Surveillance through CCTV Cameras under Edge-Computing and Deep Learning**

Abdul Jaleel <sup>1</sup>, Syed Khaldoon Khurshid <sup>2</sup>, Rehman Mustafa <sup>2</sup>,  
Khalid Mehmood Aamir <sup>3</sup>, Madeeha Tahir <sup>4</sup> and Ahmad Ziar <sup>5</sup>

”

**Without knowledge  
action is useless  
and knowledge  
without action is  
futile.**

Hazrat Ali ibn Abi Talib (ra)

“

## SOCIAL MEDIA COMMENTS



**Alhaj Ahmad Masoud Azimi**

دانشگاه کاردان همیشه یکی از بهترین دانشگاه ها در سطح کشور و منطقه بوده و خواهد ماند.

Like Reply Hide

  20



**Maqsood Badghisi**

کاردان بهترین پوهنتون افغانستان است حتا در خارج درلست پوهنتون های شناخته شده شامل است پس افتخار میکنیم که ماستری خوده ازی پوهنتون گرفتیم.

Like Reply Hide

  10



**Sajid Noori**

د الله په مرسته به انشالله سیول انجیری به کاردان کی وایم سږ کال

Like Reply Hide

  30

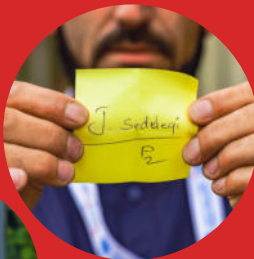
# LUCKY DRAW



 **Mohammad Fahim Farahmand, Verification Officer**  
Taimani Campus







 **Khawaja Jamshid Sediqi, Dean of Law Faculty**  
Parwan Du Campus

▲  
▲  
▲  
Winning Prize  
Refreshment and Free Bowling Session with a Colleague  
At Strikers Bowling (Alley)





## TRAINING AND DEVELOPMENT

### **Hamid Khan – Enrolment Officer**

Before the Enrollment office commences the enrollment process for the Fall 2022 season, I attended a training on How to deliver good customer service over the phone through LinkedIn.

Upon the completion of the training. I gave a presentation to my colleagues and share my experiences and learnings on how we can improve our daily activities so we can provide best customer service.

The training focused that customer service is the lifeblood of most organizations because presenting a professional image, both in person and on the telephone is critical. Taking care of your customers over the phone and making them feel well informed and appreciated is essential for the growth and Image of the Organization. Customer service officers present the image of the organization to the people who visit physically or virtually call the organization.

Link of the Training: <https://bit.ly/3SibfmH>



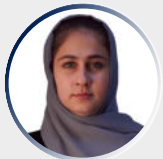
### **Ruqia Hussaini – Enrolment Officer**

An angry customer is always a challenge and can happen at any time in my workstation. Therefore, companies need to train their employees on how they can manage difficult customers to save them from churning.

Moreover, I have also taken two more trainings titled Speaking Confidently and Effectively and Communication Foundations which mostly covered many of the challenges accruing in my daily activities.

Taking these trainings and delivering a comprehensive presentation can play a vital role in developing myself professionally and dealing successfully with angry customers.

Link of the Training: <https://bit.ly/3QaKf6H>



### **Mohammad Agha Ibrahimkhail – Enrolment Officer**

As part of my daily activities (routine), I have taken a training titled “Impact of social media on business communication” to overcome all the difficulties and challenges I am facing in my workstation. As I always thrive to be engaged on the social media pages of the University to deliver information in a timely manner, I took this training to help me enhance my skills and capacity.

I have presented a presentation of the training to my Enrollment office colleagues and shared with them the key points and learnings.



### **Nik Mohammad Tariq – Receptionist**

Self-confidence is one of the most precious assets which we need to protect and invest in it correctly. The course helped me do exactly that. The training motivated me to talk with customers with the great confidence.

These trainings helped me understand the basic principles of customer service and how to provide excellent customer service. After attending the trainings, I felt the need to give a training to my enrollment office colleagues so I can share with them my experiences and learnings from the trainings.



Link of the Training: <https://bit.ly/3OH8sAJ>

# TRAINING AND DEVELOPMENT



”

**Education is the  
most powerful  
weapon which you  
can use to change  
the world**

Nelson mandela

“

## NAME THE BOOK THAT INSPIRED YOU THE MOST



SHABEER AHMAD LAL

There are many great books and it is hard to point out only one. However, one of my most favorite books is: 12 Rules for Life by Dr. Jordan B. Peterson because of the topics that it covers. I highly encourage my colleagues to read it once. It's a must-read book I believe.



MOHAMMAD SOHAIL NOORI

The book I have recently completed its reading (is) written by Brian Tracy and titled "Personal Success". This book motivated me to learn and read a lot. Reading books can develop skills and proficiency, particularly in the academic community.



MOHAMMAD MATIN SAKHI

The Magic of Thinking Big, first published in 1959, is a self-help book by David J. Schwartz. An abridged version was published in 1987. Forbes called it one of the greatest self-help books. I personally believe there has never been another book like it, nor ever can be.



MOHAMMAD RAFI ANSARI

This book describes what the critical success factors are in order to achieve high performance in both work and personal life. Most of these factors are common sense, but it is not bad to have it all in one book. I liked it, and all the advice is easy to understand and apply immediately in life. I strongly recommend everyone to read it at least once. The book is "Personal Success" by Brain Tracy.

Kardan University's Department of Research and Development (DRD) is pleased to announce the publication of the latest issue of Kardan Journal of Economics and Management Sciences (KJEMS) (Vol. 5, Issue No.2) which is now available online at:



  
پوهنتون کاردان  
KARDAN UNIVERSITY

Volume:5 Issue:2 ISSN: 2616-3950 June 2022

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The Effect of Empowering Leadership on Ambidextrous Innovation in the Telecom Sector of Afghanistan  
Mr. Fraidon Faryad and Dr. Habib Gul  
DOI: <http://dx.doi.org/10.31841/KJEMS.2022.115>

Transformational Leadership and Organizational Commitment: Moderating Role of Emotional Intelligence in HEIs in Afghanistan  
Mr. Najmuddin Rahmani and Dr. Kalimullah Khan  
DOI: <http://dx.doi.org/10.31841/KJEMS.2022.116>

Servant Leadership with Relation to Employee Engagement: Mediating Role of Trust  
Mr. Hamidullah Qudratzai, and Dr. Habib Gul  
DOI: <http://dx.doi.org/10.31841/KJEMS.2022.117>

Causes of Time Delay and Cost Overrun of Rural Road Projects in Afghanistan  
Mr. Zabilhullah Anwari  
DOI: <http://dx.doi.org/10.31841/KJEMS.2022.118>

Exploring Business Process Re-Engineering (BPR) Efforts in Afghanistan's Public Sector -A case study of the National Examinations Authority (NEXA)  
Mr. Jawed Mansoor, Dr. Muhammad Shahid Shams, Dr. Ghulam Farooq Mansoor  
DOI: <http://dx.doi.org/10.31841/KJEMS.2022.119>

Effect of Corporate Governance on Performance of Microfinance Banks in Nigeria  
Dr. Ademola Abimbola Oluwaseyi, Dr. Kazeem Bayonle Liafeez, and Dr. Ajayi Ezekiel Oluwole  
DOI: <http://dx.doi.org/10.31841/KJEMS.2022.120>

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**A Quarterly Journal of Kardan University**

## کنفرانس مرکز پالیسی و دیالوگ افغانستان

مرکز پالیسی و دیالوگ افغانستان افتخار دارد که در مورد بحث روی نظام سیاسی اسلام، میزبان پوهاند دکتور محمد مشتاق احمد، رییس پیشین آکادمی شریعه پوهنتون بین‌المللی اسلامی اسلام‌آباد بود. این برنامه به روزهای شنبه و یکشنبه تاریخ 2 و 3 جولای سال 2022 از ساعت 5 عصر الی 7:30 شام در تالار کنفرانس‌های شعبه تایمنی پوهنتون کاردان برگزار شد.





## د اسلام او د افغانستان د قانون له نظره چاپیریال ساتنه

کاردان پوهنتون د شنبې په ورځ، د 1401 کال د غبرگولي په 28مه، له وچکالی سره د مبارزې نړیواله ورځ د دې پوهنتون د کنفرانسونو په تالار کې ونمانځله.

دا پروگرام چې «د اسلام او د افغانستان د قانون له نظره چاپیریال ساتنه» تر نامه لاندې جوړ شوی و، د دې پوهنتون مشرتابه، د پوهنځیو رییسانو، د ډیپارټمنټونو آمرینو، محصلینو او د چاپیریال ساتنې له ملي ادارې، ناحیې او کابل ښاروالۍ څخه ځانگړو مېلمنو په کې برخه اخیستې وه.

د دې پروگرام په ترڅ کې، د اوبو د ارزښت، د ځمکې لاندې اوبو د کم والي، له طبیعي سرچینو څخه د سالمې گټې اخیستنې او د ککړتیا د خطرناکو پایلو په تړاو هر اړخیزې خبرې وشوې او د چاپیریال ساتنې په برخه کې د کاردان پوهنتون د فعالیتونو راپور د غونډې د گډونوالو د پام وگرځېد.



## همدلی از هم زبانی بهتر است!

پوهنتون کاردان به خانواده‌های شهدا و زخمیان که بر اثر زلزله آسیب دیده بودند، کمک نقدی کرد.

این پول توسط کارمندان، استادان و محصلان پوهنتون کاردان هدیه گردیده و بعد از شناسایی آسیب دیدگان با همکاری مردم محل در ولسوالی گیان، ولایت پکتیکا توسط تیم این پوهنتون برای تعداد از خانواده‌های قربانیان توزیع شد. کمک‌های پوهنتون کاردان در آینده نیز ادامه خواهد یافت.



## ستاسو د مالوماتو لپاره

### بند امير - باميان

د افغانستان په مرکز کې د هندوکش د غرونو واورې چې ويلي کېږي نو د کلکو تېرو په تورلو اوبو ته لاره وباسي. د ميلينونو کالو په اوږدو کې د اوبو مالگې چې کېلشيم کاربونېټ نومېږي د اوبو چاپېره دېوالونه جوړ کړي دي. اوس د هغو دېوالونو په منځ کې اوبه په پينځو لويو کاسو کې راټول دي چې ”بند امير“ نومېږي.

د رڼو نيلا اوبو دا پينځه جهيلونه (ډنډونه) د سمندر نه درې زره ميټر (متره) لوړ دي او افغانستان ته تلونکې هر بهرنې غواړي چې يو وارې يې وگوري. د باميانو د ښار نه 75 کلوميټر شمال لوېديځ کې بند امير د يکاولنگ په ولسوالۍ کې د طبعي ښکلا او د جوړښت يوه بې څارې بېلگه ده. ځاي خلکو دې ډنډونو ته نومونه ورکړي دي او د هر يو سره يوه کيسه هم تړلې ده. د ”امير“ نوم د اسلام د څلورم خليفه حضرت علي او د ده د ميرانې او سخاوت يوه نښه ده.

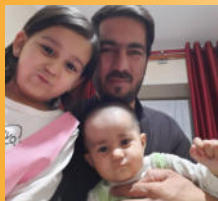
د دې ډنډونو اوبه ټول کال يخې وي او ښايي ډېر منرالونه لري چې يوه چينه د ”شفا“ نوم لري او خلک يې اوبه د ځينو ناروغيو درمل گڼي. ورسره يو زيارت هم جوړ دې چې حضرت علي ته منسوب دې. د بند امير لوی جهيل (بند) ذوالفقار نومېږي، چې څلور ميله کې پروت دی او 2900 (ميټر) متره ژور دی.

د دې سره جوخت او لږ ورنښکته تر ټولو وړوکې “ بند پنير ” 150 ميټر اوږد دې.  
د هغې نه ښکته ” بند هېبت ” 2 ميله اوږد او 500 ميټر پلن دې.

د بند هېبت نه چې کومې اوبه 30 ميټر ښکته را توږي ، د هغې نه يو بل جهيل  
جوړ شوې دې چې “ بند قمبر ” نومېږي. پينځم جهيل بيا نور هم ښکته او د  
داږې په شکل کې يې نيم کلوميټر زمکه نيولې ده. دا “ بند غلامان ” نومېږي.  
د دې جهيلونو په منځ کې لږې اوبه ډنډ شوي دي او پکې ځنگلي پودينه راشنه  
شوې ده. دا “ بند پودينه ” نومېږي او په تېرو شلو کالو کې يې دا نوم خلکو  
ورته ورکړې دې خو په اصل کې بند امير هم هغه د پينځو کاسو نوم دې.



# EID PHOTOS



## BIRTHDAY WISHES

Kardan University wishes the warmest happy birthdays to the dearest members of our team celebrating their birthdays in August 2022.



**Matiullah Aryanpor**  
August 8



**Fardin Ayar**  
August 15



**Mohammad Haleem Bahadure**  
August 12



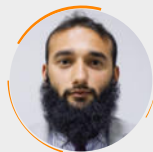
**Khwaja Safaullah**  
August 21



**Sadeq Zazai**  
August 24



**Sadeq Zazai**  
August 31



**Salman Ahmad Qayoumi**  
August 31

## THROUGH CAMERA LENS





پوهنتون کاردان  
KARDAN UNIVERSITY



Send your individual, group, or department photo to [hr@kardan.edu.af](mailto:hr@kardan.edu.af) and be featured in our next issue of the Employee Newsletter. Visit our homepage [www.kardan.edu.af/careers](http://www.kardan.edu.af/careers)